



Initial Equality Impact Assessment

Completed by: Joanne Thain

Date: 27th March 2007

<p>Name of policy or function to be assessed: Flood Defence Policy</p>	<p>Name of manager responsible for assessment: John Grayling</p> <p>Team undertaking this assessment Policy Team</p> <p>Name of Officer providing guidance on this assessment John Grayling</p> <p>Any other relevant individuals or groups involved in this assessment Organisational Development Manager</p>
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EQUALITY IMPACT ASSESSMENT FORM

Created: 21/9/2006

Officer: Joanne L Thain

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<p>Is this a new or existing policy/function/service?</p>	<p>Existing Policy</p>
<p>Step 1. Describe the aims, objectives and purpose of the policy or function/service (include how it fits in to wider aims or strategic objectives).</p>	<p>To ensure that there is a robust approach to dealing with flooding in Mid Suffolk and to ensure that we understand and make clear our responsibilities with regards to flood risk.</p>
<p>Are there any associated objectives of the policy or function (i.e. setting a standard of good practice, improving consumer confidence in the service)?</p>	<p>Increasing public confidence in dealing with flood risk. Establishing who is responsible for dealing with the various elements of flood risk, e.g. the Environment</p>

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	Agency, The Council, Private Landowners.
Who is intended to benefit from the policy/function and in what way?	General public and the council.
What are the intended outcomes of this policy/function?	To ensure that people and agencies are clear about their responsibilities when managing flood risk.
Step 2 What baseline quantitative data do you have about the policy/function relating to equalities groups (e.g. monitoring data on proportions of service users compared to proportions in the population)?	No data.
What qualitative data do you have on different groups (e.g. results of previous consumer satisfaction surveys/consultation, feedback exercises, or evidence from other authorities undertaking similar work)?	No data.

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<p>Step 3</p> <p>Are there concerns that the policy / function could have a differential impact on different racial groups?</p> <p>What evidence do you have for this? Do the differences amount to an adverse impact or unlawful discrimination?</p> <p>If there are concerns that it is indirectly discriminatory could it still be justifiable e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)</p>	<p>No, the policy does not make any reference directly or indirectly to racial groups.</p> <p>It does not discriminate.</p>
<p>Are there concerns that the policy / function could have a differential impact on gender?</p> <p>What evidence do you have for this? Do the differences amount to an adverse impact or unlawful discrimination?</p>	<p>No, the policy does not treat the different genders any differently.</p> <p>No, it is not directly or indirectly discriminatory.</p>

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<p>If there are concerns that it is indirectly discriminatory could it still be justifiable e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)</p>	
<p>Are there concerns that the policy/function could have a differential impact on Disabled People (including children with additional needs)</p> <p>What evidence do you have for this?</p> <p>Do the differences amount to an adverse impact or unlawful discrimination?</p> <p>If there are concerns that it is indirectly discriminatory could it still be justifiable e.g. on grounds of promoting equality if opportunity for one group? (It is advisable to get legal advice on this.)</p>	<p>No, it makes no reference to disabled people either directly or indirectly.</p>
<p>Are there concerns that the policy / function could</p>	<p>No, it does not differentiate between people.</p>

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<p>have a differential impact on Lesbians, Gay Men, Bi-sexual and Transgender people than on heterosexual young people or adults?</p> <p>What evidence do you have for this?</p> <p>Do the differences amount to an adverse impact or unlawful discrimination?</p> <p>If there are concerns that it is indirectly discriminatory could it still be justifiable e.g. on grounds of promoting equality of opportunity for one group? (It is advisable to get legal advice on this.)</p>	
<p>Are there concerns that the policy/ function could have a differential impact on younger or older people?</p> <p>What evidence do you have for this?</p> <p>Do the differences amount to an adverse impact or</p>	<p>No, as above.</p>

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<p>unlawful discrimination?</p> <p>If there are concerns that it is indirectly discriminatory could it still be justifiable e.g. on grounds of promoting equality if opportunity for one group? (It is advisable to get legal advice on this.)</p>	
<p>Are there concerns that the policy / function could have a differential impact on faith groups /individuals?</p> <p>What evidence do you have for this?</p> <p>Do the differences amount to an adverse impact or unlawful discrimination?</p> <p>If there are concerns that it is indirectly discriminatory could it still be justifiable e.g. on grounds of promoting equality if opportunity for one group? (It is advisable to get legal advice on this.)</p>	<p>No, as above.</p>

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<p>Step 4 Should the policy proceed to an Intermediate Impact Assessment (Template 2) and if so why have you decided this?</p> <p>Date by which the Intermediate Impact Assessment will take place:</p> <p>Should the policy / function move to a Full Impact Assessment (Template 3) and if so why have you decided this?</p> <p>Date by which the Full Impact Assessment will take place:</p>	<p>No. The policy does not have within it, discretion which could ever be interpreted or used in a discriminatory manner.</p>
<p>Signed (completing officer): Joanne Thain</p> <p>Job Title: Policy Officer</p>	<p>Date of completion of Initial Impact Assessment: 27th March 2007</p>

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